



# KING CEASOR UNIVERSITY

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*Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda*

## **ADVERTISEMENT FOR THE POSITION OF PROFESSOR – PHARMACY**

King Ceasor University (KCU) is a chartered private university located in Bunga, Kampala, committed to academic excellence, innovation, research and quality assurance in higher education.

The University invites applications from suitably qualified and distinguished individuals for the position of **Professor – Pharmacy**. The successful candidate will demonstrate exceptional academic leadership, excellence in pharmaceutical education, research, postgraduate supervision, innovation, scholarly publication and professional pharmacy practice while contributing to the University's vision of becoming a centre of excellence in pharmaceutical education, research and healthcare innovation.

### **1. POSITION**

Professor – Pharmacy

### **2. DUTY STATION**

King Ceasor University, Bunga, Kampala, Uganda.

### **3. ROLE**

The Professor – Pharmacy shall report to the Dean, School of Medicine, Health and Life Sciences and shall:

- a. Provide strategic academic and professional leadership in pharmacy education, pharmaceutical sciences, research, innovation and community engagement.
- b. Lead the planning, development and delivery of undergraduate and postgraduate pharmacy programmes.
- c. Promote excellence in pharmaceutical research, scholarly publication, postgraduate supervision and evidence-based pharmacy practice.

d. Mentor academic staff, postgraduate students and researchers while strengthening institutional research capacity.

e. Advise the University on matters relating to pharmacy education, pharmaceutical research, medicines regulation and professional pharmacy practice.

f. Perform such other duties as may be assigned by the Vice Chancellor, Deputy Vice Chancellor (Academic Affairs), Dean or University Council.

#### **4. PURPOSE OF THE JOB**

To provide strategic leadership in pharmacy education, pharmaceutical research, professional practice, innovation and community engagement; strengthen postgraduate education and supervision; promote excellence in scholarly publication and resource mobilisation; foster national and international collaborations; and contribute to advancing pharmaceutical sciences, healthcare delivery and institutional development.

#### **5. DUTIES AND RESPONSIBILITIES**

a. Provide strategic leadership in the planning, development and continuous improvement of undergraduate and postgraduate pharmacy programmes.

b. Lead curriculum design, review and implementation to ensure pharmacy programmes comply with national, regional and international accreditation standards.

c. Deliver high-quality lectures, seminars, laboratory practicals, simulation-based learning, clinical pharmacy teaching and postgraduate instruction.

d. Coordinate and supervise experiential learning, industrial training and clinical education in affiliated hospitals, pharmaceutical industries and regulatory institutions.

e. Promote evidence-based pharmaceutical care, medication safety, patient-centred practice and ethical professional conduct.

f. Lead high-quality research in pharmaceutical sciences, clinical pharmacy, pharmacology, pharmaceuticals, pharmaceutical chemistry, pharmacognosy, pharmacoeconomics and related disciplines.

g. Publish scholarly work in internationally recognised peer-reviewed journals and contribute to books, book chapters and other scholarly outputs.

h. Supervise undergraduate research projects and postgraduate research at Master's and PhD levels.

i. Mentor academic staff, postgraduate students and early-career researchers in teaching, research, publication, grant writing and professional development.

- j. Lead programme accreditation, curriculum review and institutional quality assurance initiatives.
- k. Promote digital technologies, simulation-based learning, pharmaceutical innovation and emerging technologies in pharmacy education.
- l. Secure competitive research funding and coordinate externally funded research projects.
- m. Establish and strengthen collaborations with hospitals, pharmaceutical manufacturers, research institutions, the National Drug Authority, National Medical Stores, Ministry of Health, professional bodies and international universities.
- n. Provide leadership in departmental, School and University governance through committees, academic boards and strategic planning.
- o. Provide expert consultancy and professional advisory services in pharmacy practice, medicines regulation, pharmaceutical policy and healthcare systems strengthening.
- p. Lead community outreach programmes focusing on rational medicine use, medication safety, antimicrobial stewardship, pharmacovigilance, vaccination programmes and pharmaceutical public health initiatives.
- q. Promote ethical conduct, professionalism, academic integrity and institutional excellence.
- r. Prepare strategic academic, research and administrative reports.
- s. Perform any other duties assigned by the University Management.

## **6. CANDIDATE SPECIFICATION**

Applicants must:

- a. Hold an earned PhD or equivalent academic doctorate in Pharmacy, Pharmaceutical Sciences or a relevant pharmacy discipline from a recognised university.
- b. Demonstrate distinguished academic leadership, excellence in pharmaceutical education, research, postgraduate supervision and scholarly publication.
- c. Possess an outstanding record of professional service, curriculum development and institutional leadership.

### **6.1 Academic Qualifications and Experience**

- a. An earned PhD or equivalent academic doctorate in Pharmacy, Pharmaceutical Sciences or a recognised pharmacy discipline.

- b. Bachelor of Pharmacy (BPharm), Doctor of Pharmacy (PharmD) or an equivalent recognised professional qualification.
- c. Registration and a valid practising licence with the Pharmacy Council of Uganda or an equivalent recognised professional regulatory authority.
- d. A minimum of seven (7) years of progressive university teaching, research and professional pharmacy practice, with substantial experience at the rank of Associate Professor or equivalent.
- e. Demonstrated excellence in undergraduate and postgraduate pharmacy education.
- f. A distinguished record of **at least eight (8) peer-reviewed publications** in reputable journals indexed in Scopus, Web of Science or equivalent databases.
- g. Successfully supervised **at least ten (7) postgraduate students** to completion, including **at least two (2) PhD candidates**.

## **6.2 Academic Leadership and Governance**

- a. Demonstrated academic leadership in a recognised university or higher education institution.
- b. Experience leading strategic planning, curriculum development and institutional policy implementation.
- c. Participation in accreditation, quality assurance and academic governance.
- d. Demonstrated ability to mentor academic staff and build high-performing academic teams.

## **6.3 Teaching, Learning and Curriculum Development**

- a. Demonstrated excellence in undergraduate and postgraduate pharmacy education.
- b. Evidence of leading competency-based curriculum development and programme review.
- c. Experience integrating simulation-based learning, digital technologies and innovative pedagogy into pharmacy education.
- d. Demonstrated excellence in laboratory instruction, assessment, supervision and academic mentorship.
- e. Commitment to continuous improvement in teaching and learning.

## **6.4 Professional Pharmacy Practice**

- a. Evidence of advanced professional pharmacy practice and leadership in hospital, community, industrial, regulatory or academic pharmacy.

- b. Demonstrated experience coordinating experiential learning and supervising pharmacy students.
- c. Commitment to evidence-based pharmaceutical care, medication safety and quality improvement.
- d. Experience developing pharmaceutical guidelines, medicines management systems or pharmacy quality initiatives.
- e. Demonstrated contribution to strengthening pharmaceutical services and healthcare systems.

### **6.5 Research and Innovation**

- a. Demonstrated record of high-quality pharmaceutical research.
- b. Sustained publication in internationally recognised peer-reviewed journals.
- c. Experience leading multidisciplinary and international research collaborations.
- d. Evidence of presenting research at international scientific conferences.
- e. Demonstrated ability to mentor academic staff and postgraduate researchers.

### **6.6 Postgraduate Supervision**

- a. Demonstrated experience supervising Master's and PhD candidates to successful completion.
- b. Evidence of mentoring postgraduate researchers in proposal development, implementation and publication.
- c. Demonstrated commitment to high-quality postgraduate supervision.

### **6.7 Research Grants and Resource Mobilisation**

- a. Demonstrated success in securing competitive research funding.
- b. Experience leading externally funded pharmaceutical research programmes.
- c. Ability to mobilise resources for pharmaceutical research, innovation and postgraduate education.
- d. Experience managing major research grants and collaborative partnerships.

### **6.8 Partnerships and Community Engagement**

- a. Established collaborations with hospitals, pharmaceutical manufacturers, research institutions, the National Drug Authority, National Medical Stores, Ministry of Health, professional bodies and international organisations.
- b. Demonstrated leadership in medicine use awareness campaigns, pharmacovigilance, antimicrobial stewardship, vaccination programmes and pharmaceutical public health initiatives.
- c. Evidence of consultancy and professional advisory services.
- d. Demonstrated commitment to strengthening partnerships that advance pharmacy education, research and pharmaceutical care.

### **6.9 Professional Registration**

- a. Current registration and a valid practising licence with the Pharmacy Council of Uganda or an equivalent recognised professional regulatory authority.
- b. Active membership in national and international pharmaceutical professional associations.
- c. Evidence of continuing professional development and good professional standing.

### **6.10 Personal Attributes**

- a. High ethical standards, integrity and professionalism.
- b. Visionary leadership with excellent strategic planning skills.
- c. Strong interpersonal, communication and stakeholder engagement abilities.
- d. Demonstrated commitment to academic excellence, innovation and institutional transformation.
- e. Ability to inspire multidisciplinary teams and build national and international partnerships.

## **7. REMUNERATION**

An attractive remuneration package in accordance with King Ceasor University's Terms and Conditions of Service.

## **8. TENURE**

The Professor – Pharmacy shall hold office in accordance with the University's Terms and Conditions of Service and subject to satisfactory performance.

## **9. METHOD OF APPLICATION**

Interested applicants are invited to submit their applications comprising:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing pharmacy education, research, innovation and community engagement at King Ceasor University.
- c. A signed and dated Curriculum Vitae.
- d. Copies of academic publications.
- e. Certified copies of academic transcripts and certificates.
- f. Evidence of current professional registration and practising licence.
- g. Three (3) confidential letters of recommendation.
- h. Copies of appointment letters to relevant academic, professional or leadership positions.
- i. A copy of the National Identity Card or passport.
- j. Referees should submit confidential reference letters directly to the University before the closing date.
- k. References should address the applicant's academic achievements, research productivity, leadership, professional competence, integrity and suitability for appointment.

**Both Hardcopy and Electronic (Email) applications shall be accepted.**

**(a) Hardcopy Applications**

Confidential letters and sealed applications marked:

**“CONFIDENTIAL: POSITION OF PROFESSOR – PHARMACY”**

should be addressed to:

**HUMAN RESOURCE MANAGER  
KING CEASOR UNIVERSITY  
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL  
P.O. BOX 88, KAMPALA, UGANDA**

**(b) Electronic (Email) Applications**

Electronic applications should have all the above documents scanned and emailed to [careers@kcu.ac.ug](mailto:careers@kcu.ac.ug) by 5:00 pm East African Standard Time on 31<sup>st</sup> July 2026.

**Please Note That:**

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.

A handwritten signature in blue ink, appearing to read 'John Acire', with a long horizontal stroke extending to the right.

**Mr. John Acire**  
**HUMAN RESOURCE MANAGER**